

SUSTAINABILITY POLICY

The management of GreenTec Recruitment are committed to the following principles in relation to Sustainability

Our sustainability principles:

- A society for our future: Inspiring the next generation, investing in communities, developing sustainability competencies and creating a healthy & safe workplace
- An environment with a future: Low carbon economy, environmental respect through resource efficiency, preventing pollution and protecting ecosystems
- A responsible business of the future: Promoting sustainable economic growth with strong governance and ethos, while recognizing the responsibility of providing to local communities, without compromising future generation's business needs.

We aim to achieve this by:

- Adjusting our expectations and requirements in relation to the UN Sustainable Development Goals and by understanding how Global Societal Megatrends will affect our business globally and locally
- Implementing controls to ensure compliance with relevant legislation
- Improving resource efficiency, including use of water, energy and raw materials and by improving natural capital and increasing biodiversity
- Understanding climate change and by assessing/addressing relevant risks
- Valuing diverse skills and contributions by improving diversity and equality and by developing strategies beneficial to human health and wellbeing
- Improving and assessing our environmental performance effectively and by ensuring the suitability of our suppliers and monitoring their performance
- Monitoring our sustainability performance against objectives and targets and by adhering to the Company's Policies.

All employees, crew and contractors working on our behalf must strive to share in these common values; ensuring all our key stakeholders are empowered to deliver our commitments