



GDPR PRIVACY STATEMENT

An overview of how GreenTec collects and manages your personal data

Privacy Statement

Within this statement we would like to show you how carefully GreenTec Recruitment deals with your personal data and privacy adhering to the rules and regulations of the General Data Protection Regulation (GDPR). This counts for Seafarers, employers, candidates, relations, clients, suppliers, government agencies, visitors to our website and all people of whom we have data on file.

Your privacy is very important to GreenTec Recruitment when you leave your personal data with us via the website or per e-mail. We will treat your personal data only according to the privacy policies as subscribed in this document. Our data carriers are secured with the utmost care, with this we guarantee digital safety as per GDPR. We gather the data for recruitment purposes only.

We gather personal data with regards to the seafarers/employees' working experiences. This data is gathered by you joining our talent pool via our website, application or by sending your CV, by doing so you automatically agree to active recruitment/mediation via GreenTec Recruitment. According to law we are obligated to keep certain data of employees on file. Once employed or by signing on we could ask for additional data as: Personalia, contact details, gender, nationality, date of birth, social security number, salary, functioning and absence data, seamans book, COC and other applicable certificates that are relevant for the vacancy or employment.

When applying for a job you are not obliged to share all data with us, however the more information we have the better we can help to find a suitable job. By agreeing to a employment contract you automatically agree to processing your wages and salary data. This data we keep on file during the legal term after your contract or until the person or party concerned requests to subscribe or to delete the data (provided that this is legally allowed)

We only process data that is relevant to our services or data that is required by the authorities. GreenTec Recruitment only shares data, according to the GDPR, with entities and clients national and international, wage and salary accountants, insurance companies, classification society, trainers, software suppliers and government; only when there is a legitimate interest, with the permission of the person concerned or with a legal obligation. We would like to gain overview into our website use by using Cookies and website statistics, with this info we can improve. However, with this information we cannot identify you.

All persons of whom we have gathered personal data have the right to have access to, change or delete data at any time.

All employees, entities, or suppliers with access to the gathered personal data must adhere to the privacy and confidentiality.

You can request to access your personal details at any time by emailing: seafarers@greentecrecruitment.com. Access to your personal details will be granted immediately via the Manatal CRM system, details can then be updated, adjusted, or removed.

If you have any queries or remarks, please contact us via seafarers@greentecrecruitment.com

Version 1 (January 2023)